

RED
AMBER
GREEN

Index	SFRS Risk Ref.	Risk Description	Risk Owner	Impact					Total risk score	Mitigation Actions	Impact					Status Following Mitigation	Action by whom	Dependencies	Last Reviewed/Updated	Due date/ Review date	Movement of risk ↑↓
				Fin	Service	Rep'n	Total	Likely			F	S	R	T	L						
1	FRS-01	Additional savings required in addition to those already articulated in the current MTFP may result in the Service being unable to meet the commitments made in its Public Safety Plan (PSP).	Russell Pearson (Chief Fire Officer)	2	4	3	9	4	36	1) TREAT - Continue active engagement with Emergency Services Collaboration Programme to reduce costs and deliver added value to the public. 2) TREAT - Refreshed PSP proposes new model of working with neighbouring blue light services in order to both reduce operating costs and enhance public benefit from service delivery.	2	4	3	9	3	27	1) Ian Thomson 2) Sally Wilson	Central government, blue light services, SCC	28/04/16	Jun-16	No change
2	FRS-02	Failure to manage staff resource levels to ensure the availability of people with the necessary skills and responsibilities may impede efficient and effective operation across the Service.	Russell Pearson (Chief Fire Officer)	2	3	3	8	3	24	1) TREAT - Transformation Programme has been established to deliver crewing and management arrangements which meet operational and budget requirements. 2) TREAT - Succession plan developed to ensure understanding of resource requirements is managed within the context of a reducing workforce	2	4	3	9	2	18	Matthew Baker (Chief of Staff)	Representative bodies / SCC	28/04/16	Jun-16	No change
3	FRS-03	Failure to efficiently and effectively manage existing and incoming material resources may have a negative impact on organisational performance.	Russell Pearson (Chief Fire Officer)	1	3	3	7	4	28	1) TREAT - Ongoing engagement with support functions in Surrey County Council to ensure effective management of assets. 2) TREAT - Robust project management to ensure time, cost and quality criteria are met.	1	3	2	6	3	18	Steve Owen-Hughes (Assistant Chief Fire Officer - Operational Support)	SCC	28/04/16	Jun-16	Increasing
4	FRS-04	Failure to maintain positive employee relations may hinder the Service's ability to effectively manage the impact of change and lead to a decrease in organisational performance.	Russell Pearson (Chief Fire Officer)	2	4	3	9	3	27	1) TREAT - Agreement reached with Surrey branch of Fire Brigades Union to co-design transformation activities 2) Work is under way to refresh the Service's Values and Standards, and respond to feedback provided by staff. These activities will support the culture change aspect of Transformation Programme work.	2	2	2	6	3	18	Matthew Baker (Chief of Staff)	Representative / staff bodies	28/04/16	Jun-16	No change

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